

Marking Scheme-E-Learning Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in education sector: Max 35 marks 5 marks for each additional completed year (over 10 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	35		
2	Experience in designing and developing instructional courses / simulations / training methodologies / implementing online or software based courses with public / private / government bodies / institutes (such as AICTE / NCERT / State education boards etc.) - Max 35 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain, clearly establishing start and end dates.	35		
3	Experience in a leadership / advisory role in planning and implementing large scale e-learning, tele education projects like NPTEL etc. - Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain, clearly establishing start and end dates.	10		
4	Proven track record of managing / advising / working on education-related projects / programs / initiatives in state / central government organisations or bilateral / multilateral organizations (such as NPTEL, MHRD, World Bank, DFID, UNDP, ADB etc.) in the domain of e-learning curriculum design / training methodologies - Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
5	Certificates / Courses in relevant areas- Max 5 marks	Relevant Certificates / Courses documents	5		
6	Honors / Awards in relevant area- Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		
Key Accountabilities					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks		Marks Awarded
1	Design a strategic plan and roadmap to leverage the potential of Information and Communication Technology(ICT) in teaching and learning process for the benefit of all the learners in education institutions in anytime anywhere mode in the State, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries etc.) and related functionaries	Supporting documents to establish candidates experience - strategy / programs / assessment reports and in related functionaries	15		
	Provide the required guidance and support to the Department in designing and developing dynamic and innovative instructional courses and simulations to create interactive, engaging course content for the learners	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
2	Conduct research and provide insights and perspective to ensure incorporation of best practices and latest trends / technologies in relevant domain.	Published research work / articles in journals / websites in relevant domain	25		
3	Establish and build partnerships with important and relevant national level bodies and organizations like Ministry of Human Resource Development (MHRD), National Council for Education Research and Training (NCERT), and National Programme on Technology Enhanced Learning (NPTEL) etc.	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		
Grand Total of Weighted Marks (A + B)					