

Marking Summary- Finance Code Reforms Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in Finance Domain: Max 30 marks 5 marks for each additional completed year (over 10 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	30		
2	Experience in working in the Ministry of Finance / Office of Comptroller and Auditor General, Government of India / equivalent office in any State Governments with experience of working at the rank of Director General and above for IAAS or Principal Chief Controller of Accounts or above for ICAS or their equivalents at the state level - Max 50 marks 5 marks for each completed year of such experience OR Experience in audit with Proven track record of working with state / central government organisations / bilateral / multilateral organizations (such as IMF, World Bank, DFID, ADB etc.) in finance / audit - Max 50 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain clearly establishing start and end dates.	50		
3	CA (full time) from ICAI OR Cost & Management Accountant (previously know as Cost Accountant) from Institute of Cost Accountants of India (Previously known as Institute of Cost & Works Accountants of India) - Max 20 marks	Relevant documents establishing educational qualification certificate	20		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		

Key Accountabilities					
1	Provide technical inputs and support design of a strategic plan and roadmap for reforms in the Finance, Treasury and Service Code of the State of Bihar, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries etc.) and related functionaries	Supporting documents to establish candidates experience - strategic plan / roadmap / technical inputs / reports /work plan and related work Domain	15		
	Contribute to the Department's work plan related to incremental improvements in the General Financial Rules of the State, through insightful analysis, modelling and innovative solutions Provide expert advice for development of proposals and plans for planning and implementation of initiatives for simplifying relevant rules, regulations, processes and procedures and transparent and for reducing the possibilities of litigation	Brief Description supporting applicant's suitability for the position.	10 (Only if supported with documents)		
2	Conduct domain research and provide insights and perspective to ensure incorporation of best practices from the legislative and regulatory framework related to Finance from across different states and facilitate management decision-making	Published research work / articles in journals / websites in relevant domain	25		
3	Establish and build partnerships with important and relevant national level bodies and organizations like Ministry of Finance, Comptroller and Auditor General of India (CAG), auditing agencies and other leading private organizations to garner support for finance reforms in the State	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Design capacity building programmes / sessions, Provide guidance and support the Department / team in relevant domain	Supporting documents to establish candidates experience - in capacity development in relevant domain	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		

Grand Total of Weighted Marks (A + B)