

Marking Summary - Fund Management Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in the domain of financial management / investments: Max 40 marks 5 marks for each additional completed year (over 8 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	40		
2	Experience in managing fund raising activities for government / non-profit / development sector organizations or projects: Max 30 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	30		
3	Proven track record of working with state / central government organisations / bilateral / multilateral organizations on programs of similar nature and size (such as IMF, World Bank, DFID, ADB etc.): Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Chartered Accountant (completed) along with PG Diploma (2 years full time) or Master's degree (full time) in Management / Business Administration / Finance - Max 20 marks OR Cost & Management Accountant (previously know as Cost Accountant) (completed) along with PG Diploma (2 years full time) or Master's degree (full time) in Management / Business Administration / Finance - Max 20 marks.	Relevant Education qualification- Degree / Marksheet	20		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		

Key Accountabilities					
1	Support the Mission Director, Additional Director - Program Monitoring and related functionaries in the development of fundraising strategy and action plans	Supporting documents to establish candidates experience in - fundraising strategy / action plan / work plan / proposals etc. in relevant domain	15		
	Contribute to the Mission's work plan related to identification and development of relationships with possible funding partners for specific schemes, departments, domains or the Mission as a whole through insightful analysis, modelling and innovative solutions	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
	Provide expert advice to the Mission for development of proposals and presentations for engagement with potential funding partners				
2	Conduct domain research and provide insights and perspective to ensure incorporation of best practices, for raising funds for development projects from national and international agencies / funds, from across Departments in the State and Central Governments	Published research work / articles in journals / websites in relevant domain	25		
3	Establish and build partnerships with relevant national and international, bilateral and multilateral organizations like International Monetary Fund, World Bank, Asian Development Bank, DfID-UK, Japan International Cooperation Agency and other leading organizations to garner financial support for development initiatives in the State	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		

Grand Total of Weighted Marks (A + B)