

Marking Scheme-Inventory Management Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in in the domain of operations and / or supply chain management and / or warehouse management - Max 35 marks 5 marks for each additional completed year (over 10 years minimum exp) OR For eligible Indian / State Administrative Service applicants - Max 35 Marks 5 marks for each additional completed year in in the domain of operations and / or supply chain management and / or warehouse management (over 3 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	35		
2	Experience in inventory management / warehousing and optimization of inventory management systems and / or processes- Max 45 Marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain, clearly establishing start and end dates.	45		
3	Proven track record of managing / advising / working on Proven track record of leading / managing / advising on inventory management / supply chain management projects / initiatives / programs in state / central government / bilateral / multilateral organizations and/or programs of similar nature and size - Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Relevant certificate / course in inventory management / warehouse management from a Government of India recognized institute - Max 5 marks	Relevant Certificates / Courses documents	5		
5	Honors / Awards in relevant area - Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		
Key Accountabilities					
6	Design a strategic plan and roadmap to support the strengthening of Public Distribution System in the State by increasing the efficiency of the inventory management system Food & Civil Supply Corporation, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries etc.) and related functionaries	Supporting documents to establish candidates experience - strategic plan / roadmap/ programs /reports in relevant domain	15		
	Assist the Department in inspecting the levels of supplies to identify shortages and ensuring that product stock is adequate for all distribution channels and can adequately cover the demand from the Fair Price Shops	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
7	Conduct industry and market research and provide insights and perspective to ensure incorporation of best practices and latest trends and technologies and facilitate management decision-making with respect to computerization of the inventory management system	Published research work / articles in journals / websites in relevant domain	25		
8	Establish and build partnerships with important and relevant national level bodies and organizations like Food Corporation of India, Ministry of Consumer Affairs, Food & Public Distribution and other bodies to gather support for strengthening of Public Distribution System in Bihar	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
9	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		
Grand Total of Weighted Marks (A + B)					